

Violence Against Women and Girls 2016-2017 Delivery Plan

The violence against women and girls action plan is structured by 7 key work areas:

- 1. Governance and leadership arrangements for VAWG**
Strengthen links to safeguarding boards, and Priority Board 3, formalise the Harmful Practices Working Group. Agree annual updates to CSP. Coordinator and strategic lead to be appointed and inducted.
- 2. Domestic Homicide Reviews**
Ensuring that Domestic Homicide Reviews are robust, expedited and are conducted in accordance with the multi agency statutory revised guidance for the conduct of domestic homicide reviews (2013), and that action plans are completed in a timely fashion. 2 reviews are currently in progress.
- 3. Improve data**
Develop and implement the violence against women and girls data product and produce a violence against women and girls strategic assessment.
- 4. Commissioning**
Mobilise the new IDVA and IRIS service. Commission DV perpetrator service. Ensure commissioning arrangements for all services are formalised. Look at commissioning issues for all strands of violence against women and girls.
- 5. Response to men and boys**
Commission and mobilise the DV perpetrator service. Develop the champions programme. Target men and boys as part of the Solace Women's Aid POW project.
- 6. Develop an integrated response to all forms of Violence Against Women and Girls**
Produce the violence against women and girls 10 year strategy.
- 7. Publicity and communications**
Develop a partnership violence against women and girls brand and launch a publicity campaign highlighting the new DV referral care pathway and IDVA service.

Monitoring progress of the delivery plan

The delivery plan will be updated every three months. The Violence Against Women and Girls Strategic Group will have oversight of exceptions reporting.

Violence Against Women and Girls Delivery Plan for 2016/17 – Outcome Three

Actions and outcome	Due date	Lead	Strategic Links	Comments RAG status
<p>Key targets:</p> <ul style="list-style-type: none"> ▪ IDVA - % of closed cases where there was an increase in the victim's safety level ▪ IDVA – % of victim-survivors involved in criminal justice process do not withdraw ▪ Increase in referrals to the MARAC to 410 by end March 2017 ▪ 50% uptake of accredited perpetrator programmes ▪ Audited MARAC cases (10 cases every 6 months) to meet at least two of agreed outcomes ▪ Increase in the MARAC repeat victimisation rate (see separate briefing sheet). 				
<p>1. Develop and produce a 10 year violence against women and girls strategy and action plan</p>	<p>Q4</p>	<p>Strategy Group Strategy working group</p>	<p>CSP LSCB SAB Policy</p>	<p>Structure agreed. Project plan initially drafted, consultation programme timetable now to be agreed</p>
<p>2. Develop an effective mechanism through which the views and experiences of those with lived experiences of violence against women and girls will be incorporated into strategic plans and development of services</p>		<p>Strategic Lead Advisory Group</p>	<p>Outcome 1 (communication and engagement)</p>	<p>To be developed as part of the strategy</p>
<p>3. Develop, secure agreement and implementation of 'minimum standard' for organisational responses to violence against women and girls, (including the NICE public health guideline @Domestic violence and abuse: how services can respond effectively' PH50)</p>		<p>Strategy Group CCG Public Health Advisory Group</p>		<p>Discussion at Strategy Group May 2014; draft to be finalised and consulted on</p>

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4. Develop a partnership VAWG data set/product – performance monitoring and outcome measures		Strategy Group Advisory Group	Corporate Plan Strategic Needs Assessment	Outline data product discussed Dec 2015
5. Commissioning and resources: <ul style="list-style-type: none"> ➤ Contracts for commissioned services are in place and up to date ➤ Plan for MOPAC post 2017 funding arrangements in place ➤ Strategic Lead involved in contract monitoring of all VAWG related services ➤ Gaps and opportunities identified, including exploring joint commissioning, pooled budgets, within shared commissioning priorities / outcomes 		Strategic Lead Commissioning Group AD Commissioning	Corporate Plan	MARAC coordination procurement completed – awaiting sign off of award report
6. Commission and mobilise the new IDVA/IRIS service	Q1	VAWG Commissioning Group Strategy Lead	CCG Procurement	Extension of contract needed. IDVA procurement in progress – Cabinet March 2016 sign off
7. Complete violence against women and girls needs/strategic assessments – looking at data alongside significant involvement of both specialist providers and relevant communities		Strategy & Advisory Groups Strategic	CSP Public Health (JSNA)	Data product to be confirmed and system in place to gather and analyse data for

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		Assessment Commissioning Group	Business Support	presentation to group and CSP. Once available it will be used to inform the strategic assessment and refresh of the JSNA chapter
8. Secure white ribbon accreditation in 2016	Q3	Strategic Lead Strategic Group Advisory Group	Priority Board 3	Project plan has now been drafted. 7000 white ribbon pins purchased for distribution across 34 sites for 2016. Meeting held with THFC. Discussed with White Ribbon support they can provide. Discussions ongoing
9. Publicity and communications: <ul style="list-style-type: none"> ➤ Borough partnership VAWG publicity campaign to specifically reference what support is available to male victims ➤ Design, plan and launch a partnership VAWG publicity campaign 	Q1	Strategic Group Advisory Group Communications	Communications CSP	Partnership borough VAWG publicity campaign to be agreed Raised with corporate

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<ul style="list-style-type: none"> ➤ Plan a calendar programme of VAWG publicity and communication events with partnership support 				<p>communications in Nov 2014, to be progressed in 2015/6 when referral pathway redesigned agreed</p> <p>Bid to PRG for communications budget. Partnership budget to be discussed</p>
<p>10.Development of an employee violence against women HR staff policy</p>	<p>Q4</p>	<p>Strategic Lead LBH HR</p>	<p>DHR</p>	<p>This was a recommendation of the internal review into the death of DM now a DHR. It is likely this will be a recommendation of the DM DHR and also the NT DHR. Work load capacity of the strategic leads this will not be possible to complete by the end of 2015/16 as work has not yet started of this</p>

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				project
11. Commission and mobilise DV perpetrator service and programme: <ul style="list-style-type: none"> ➤ Secure funding for additional referral routes from GP, drug/alcohol services and police custody 	Q1	Commissioning Group DV Perp Prog commissioning working group	Procurement CYPs	Specification, method statements drafted and agreed. Awaiting timetable from procurement for market engagement event
12. Conduct an equalities impact assessment on the Haringey MARAC to develop a plan to address diversity target	Q3	MARAC steering Group	CSP	
13. Recruit, appoint and induct the violence against women and girls coordinator	Q1	Strategic Lead		Job description agreed
14. DVDS arrangements: <ul style="list-style-type: none"> ➤ Ensure integration and leadership by the police ➤ Public and professionals communications plan ➤ Integration of IOM arrangements 	Q2	Police DI CSU with strategic lead	MARAC	
15. Develop 3rd party reporting scheme ask me/champions programme			Commissioning Prevent	

Actions and outcome	Due date	Lead	Strategic Links	Comments RAG status
			Community Safety	
16. Examine governance links with other strategic boards - SAB, LSCB (annual reporting), CSP (quarterly updates) and links to Priority Board 3	Q1	Strategic Group	LSCB SAB CSP Priority Board 3	